

Agenda No. C.18

TO: City Council
FROM: Rosemarie Ives, Mayor
DATE: July 19, 2005
SUBJECT: Revision to Ordinance 2111 – Salary Commission

I. RECOMMENDED ACTION

Move to approve Attachment A revising Ordinance 2111 to remove decisions regarding the Mayor's salary from the jurisdiction of the Salary Commission.

II. DEPARTMENT CONTACT PERSON

Kerry Sievers, Human Resources Director – (425) 556-2122
Lori Brown, Compensation and Benefits Manager – (425) 556-2125

III. DESCRIPTION

On August 7, 2001, the Council passed resolution 2111 creating the Redmond Salary Commission for the purpose of setting the salaries of the Mayor and Council. At the direction of the Council on June 21, 2005, this ordinance has been amended to remove the Mayor's salary from the jurisdiction of the Commission, and to have such salary set by the City Council. Council salaries will continue to be set by the Redmond Salary Commission.

IV. FISCAL IMPACT

The cost of implementing amended ordinance 2111 is not known.

V. LIST OF ATTACHMENTS

A: Ordinance

/s/ Ken Irons for Kerry Sievers, Human Resources Director Date: 07/08/2005

Approved for Council Agenda: /s/ Rosemarie Ives, Mayor Date: 07/08/2005

00020.130.010

:jeh

06/30/05

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING SECTIONS 1 AND 6 OF ORDINANCE NO. 2111 IN ORDER TO REMOVE THE SALARY OF THE MAYOR FROM THOSE SALARIES SET BY THE REDMOND SALARY COMMISSION; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 2111 of the City of Redmond, passed by the City Council on August 7, 2001, created the Redmond Salary Commission for the purpose of setting the salaries of the Mayor and Council, and

WHEREAS, the City Council has determined to remove the Mayor's salary from the jurisdiction of the Redmond Salary Commission and to have such salary set by the City Council, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Purpose of Salary Commission. Section 1 of City of Redmond Ordinance No. 2111 is hereby amended to read as follows:

Section 1. Commission Created – Purpose. An independent salary commission is hereby created for the purpose of setting the salaries of the City Council of the City of Redmond. The official name of the Commission shall be the Redmond Salary Commission.

Section 2. Salary Increases and Decreases - Effective Date. Section 6 of City of Redmond Ordinance No. 2111 is hereby amended to read as follows:

Section 6. Salary Increases and Decreases – Effective Date. As provided in state law, the Redmond Salary Commission shall have the authority to establish the salaries of the City Council, and to that end may order that the salaries of the City Council be increased or decreased. Salaries for the City Council shall be uniform as to all Council positions. Upon determining to change any salary, the Commission shall file a written salary schedule reflecting the change with the City Clerk. Salary increases established by the Commission shall become effective thirty days after the salary schedule is filed with the City Clerk, unless a valid referendum petition is filed as provided in this Ordinance. Salary increases shall be effective as to all Council positions regardless of their terms of office. Salary decreases established by the Commission shall become effective as to incumbent members of the City Council at the commencement of their next subsequent term of office, unless a valid referendum petition is filed as provided in this Ordinance. Approved salary changes for which no referendum petition is filed shall become effective and be incorporated into the City's budget without further action of the City Council or the Salary Commission.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance, being an administrative action, is not subject to referendum, and shall take effect and be in full force five (5) days after publication of a summary consisting of the title.

CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

CITY CLERK MALISA FILES

APPROVED AS TO FORM:

CITY ATTORNEY JAMES E. HANEY

FILED WITH THE CITY CLERK: 07/12/2005

PASSED BY THE CITY COUNCIL:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: _____